

Disability Services:

- **Qualified individuals with disabilities must meet “normal and essential eligibility requirements”, such that: For purposes of employment, qualified individuals with disabilities who, with reasonable accommodation, can perform the essential functions of the program for which they have applied.**
- **The Academy will take reasonable steps to accommodate [one’s] disability unless it would cause the Academy undue hardship or fall outside the Bureau of Proprietary School Supervision guidelines.**
- **The applicant is required to fill out the Request for Reasonable Accommodations form and supply supporting documentation. The Academy will assess and make reasonable accommodations for students with disabilities on a case-by-case basis.**
- **Wheelchair accessible.**

Request for Reasonable Accommodations:

- **The Academy Admissions Director has been designated to handle inquiries regarding non-discrimination policies and services for disabilities, including intellectual disabilities.**
- **Individuals with disabilities are afforded an equal opportunity to participate in The Academy’s programs and activities, along with equal employment opportunities in the industry, but note that The Academy and future potential employers may only be required to make reasonable modifications or accommodations for such individuals, as required by law.**